

## SUNOVA SOLAR ANTI-FORCED LABOR DECLARATION

Here, in Sunova Solar Technology Co., Ltd, human rights are always a top priority for us. We have a zero-tolerance policy for human trafficking or slavery. For whom works at or with Sunova Solar, we are committed to treating everyone with respect, and takes seriously and fully supports national and international efforts to end any forms or kinds of modern slavery, servitude, forced or compulsory labor, and human trafficking in any places.

As always, Sunova Solar strictly follows the "ISO 45001 occupational health and safety management system", we devoted in being a company that provides our employees with a free, fair and just platform for self-growth, and strive to transmit the highest moral, ethical and legal values to the public; Besides, we devoted in fair recruitment, promotion and compensation; illegal forced labor and child labor are prohibited.

At the same time, we opposed resolutely to discriminate on the basis of race, color, religion, gender identity, sexual orientation, national origin, age, disability or genetic information.

This commitment also extends to the use of any factory or sub-vendors who make or assemble Sunova Solar products.

We are **not** using below companies' poly silicon in Sunova Solar cells and modules production.

- Hoshine Silicon Industry (Shanshan) Co., Ltd
- Xinjiang Daqo New Energy Co., Ltd
- Xinjiang East Hope Nonferrous Metals Co., Ltd
- Xinjiang GCL New Energy Materials Technology Co., Ltd
- Xinjiang Production and Construction Corps (XPCC)
- Or from any other factory located in the Xinjiang Province

Wuxi, China, Apr 29<sup>th</sup> 2024

